

Soldiers in Tech (SIT)

Technology Training, Cybersecurity Workshops & Integrated Career Supports

The **Soldiers in Tech (SIT)** program, delivered by the Roland Gossage Foundation, is a workforce development initiative supporting veterans, reservists, and military family members as they pursue sustainable careers in high-demand technology fields.

Through partnerships with post-secondary institutions, industry-recognized training providers, and professional coaching organizations, Soldiers in Tech delivers **industry-aligned technical training**, complemented by **cybersecurity workshops**, **career development programming**, **wellness-informed supports**, and **employment-readiness coaching**.

Training Pathways

Participants may access training and certification pathways in:

- Cybersecurity
- Artificial Intelligence and Machine Learning
- Cloud computing and infrastructure fundamentals
- Web development and technical upskilling
- Project Management certification training

Training is delivered through trusted education partners and aligned with current labour-market needs.

Cybersecurity Workshops

Soldiers in Tech offers **introductory and skills-based cybersecurity workshops** designed to:

- Introduce core cybersecurity concepts and best practices
- Build foundational digital security awareness
- Explore pathways into cybersecurity careers
- Support informed decision-making regarding further training and certification

These workshops are well suited for participants who are exploring technology careers or assessing cybersecurity as a specialization.

Career & Professional Supports

Soldiers in Tech integrates structured, participant-centred supports to strengthen employment readiness and long-term career outcomes, including:

- **Career Development & Coaching**
 - **Wilder Path Coaching:** focused career coaching supporting clarity, confidence, goal-setting, and long-term career planning
 - **Fast Forward Coaching:** practical workshops and guidance in résumé development, interview preparation, professional communication, and job-market readiness
 - **Employment Readiness Workshops**
 - Job-readiness and career development sessions
 - Employer-informed guidance aligned with labour-market needs
 - Support navigating civilian technology career pathways
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Wellness Support

Participants have access to a dedicated **Wellness Officer** throughout their training experience. This role provides:

- Individual check-ins and ongoing participant support
 - Guidance for managing training intensity and career transition
 - Referrals to appropriate resources when required
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Education & Training Partners

Soldiers in Tech is delivered in collaboration with established education and training partners, including:

- **WatSPEED** (University of Waterloo)
- **ComIT**
- **Next Steps Certification Training Centre**

These partnerships ensure training is credible, industry-recognized, and aligned with employer expectations.

Upcoming Intakes Reskilling

Phase 2: Artificial Intelligence & Machine Learning

Start Date: January 12, 2026

Project Management Certificate

Start Date: January 19, 2026

Python 1

Start Date: February 2, 2026

Upcoming Employment Readiness Workshops

Creating an Effective Resume

Date: January 8th, 2026

Time: 18:30-20:30

LinkedIn Optimization

Date: January 15th, 2026

Time: 18:30-20:30

Interviewing with Confidence

Date: January 22nd, 2026

Time: 12:00-13:00

The Power of Networking

Date: January 29th, 2026

Time: 18:30-20:30

Eligibility

Applicants must meet the following criteria:

- Canadian Armed Forces veterans
- Spouses of veterans, reservists, or active-duty members
- Reservists with a minimum of three (3) years of service
- Must reside in **Ontario**

Delivery Format

Programs are delivered **online and in person**, depending on the training stream.

Full program details, eligibility requirements, and application information are available at:

👉 <https://www.rolandgossagefoundation.com/soldiersintech>